



RECORD OF PROCEEDINGS

BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE* MINUTES OF MEETING August 24, 2020 (Working Session)

A Work Session Board Meeting of the Elizabeth School District was held on Monday, August 24, 2020, in the Board Room, District Office.

* In accordance with the Colorado Department of Public Health and Environment guidance, individuals are encouraged to practice social distancing with a minimum of six foot distance between individuals. Accordingly, in-person attendance at the meeting is limited to essential District personnel and Board members. To ensure transparency of the Board's proceedings a live audio link was provided and a recording of the proceedings was posted on the district website within 24 hours of the meeting.

1.0 CALL TO ORDER

President Carol Hinds called the Work Session BOE Meeting to order at 6:04 p.m.

2.0 ROLL CALL:

The following BOE Directors were present:

Director Paul Benkendorf

Director Kim Frumveller

Director John Guttenberg

Director Carol Hinds

Director Cary Karcher

Also present: Superintendent Douglas Bissonette and Secretary to the Board Jaimee Glazebrook

3.0 PLEDGE OF ALLEGIANCE

President Carol Hinds led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the agenda.

Motion Moved by Director Frumveller

Motion Seconded by Director Benkendorf

ROLL CALL:

Director Paul Benkendorf - aye

Director Kim Frumveller - aye

Director John Guttenberg - aye

Director Carol Hinds - aye

Director Cary Karcher - aye

The motion carried 5-0

5.0 APPROVAL OF MINUTES

5.1 A motion was made to approve the minutes from the August 10, 2020, Elizabeth Schools Board of Education meeting.

Motion Moved by Director Guttenberg

Motion Seconded by Director Frumveller



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ROLL CALL:

Director Paul Benkendorf - abstain
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - abstain

The motion carried 3-0

6.0 EDUCATION SHOWCASE

6.1 Terry Wilson Retirement Recognition

The Board of Education recognized Director of Transportation, Terry Wilson, for his upcoming retirement. Terry has been with the district for 33 years and will be greatly missed.

7.0 COMMUNICATIONS

7.1 Superintendent Update

Elizabeth High School Counselor, Casey Waters joined the Board meeting via Zoom to share with the Board an update on the alternative program that is being offered at the high school for 19 students. Approximately 4 students from Frontier transferred to the high school and after a review of student records, 15 other students were found that could benefit from alternative learning. Teacher Adam Payton is the main teacher for the program and is covering many courses for the social studies credits and Teacher Lori Horton is covering the literature courses. Cardinal Recovery is being utilized for mostly math and science but many other courses are available to the students. The classes include a more project-based learning in a smaller environment.

In terms of the 100% Online option, there is currently a total of 91 students at Elizabeth High School, 51 at Elizabeth Middle School, 40 at Running Creek Elementary, and 28 at Singing Hills Elementary, for a total of 210 students, which is just over 10%. CDLS, which is our 100% online program, has an enrollment deadline that is mid-September. The district has said that students who enroll in the online program and have a change of heart can return to our classrooms for up to two weeks into the school year. After that, they will need to stay online until the next grading period for that school. Discussion was had about the online program and the cost for the district. There are currently 16 students that were enrolled in our district last year that have turned in their notice of intent to homeschool this year.

The district is moving forward with the Homegrown Talent Initiative and is looking at hiring a project manager. Bissonette shared the graduate profile graphic that holds all of the traits expected of a graduate. Those traits include; leader, empathetic and collaborative, adaptable and resilient, effective communicator, independent learner, academically prepared, and entrepreneurial. The graphic will be used to showcase the expectations of Elizabeth High School graduates.

Superintendent Bissonette spoke about the return to school having gone smoothly. Students and staff were very cooperative with wearing their masks and all guidelines set forth were being followed. One unresolved concern is an art class at the high school that has a large number of students. It is a highly desired certificate class and the school is working on improvements to the classroom. The district is following CDPHE guidelines. The district will work with public health if there are any COVID cases to decide who is quarantined. The focus of the district is on how to mitigate the spread of the virus in schools. Discussion was had about staff returning and how many staff members have chosen not to return. Discussion was also had about the health form that is required for parents to fill out. The district chose this one time approach as opposed to a daily form parents would be required to fill out. If there is a positive COVID test for someone within the school, the results go into a state database. The county looks at the database and will contact the individuals and have a discussion about close contacts with other individuals. The county health department then makes recommendations to the individuals.

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Bissonette discussed with the Board the final topic of the student data management software Alpine. Teachers have been using this software to keep student achievement data in the district system. Alpine was purchased last year by a company which has very little transparency. There is a concern about this ownership change and our district is hesitant to renew it. The district plans to make a decision about this software sometime around the end of the month.

8.0 CONSENT AGENDA

A motion was made to approve consent agenda items 8.1-8.5.

Motion Moved by Director Karcher

Motion Seconded by Director Benkendorf

ROLL CALL:

Director Paul Benkendorf - aye

Director Kim Frumveller - aye

Director John Guttenberg - aye

Director Carol Hinds - aye

Director Cary Karcher - aye

The motion carried 5-0

8.1. New Hires/Re-Hires

Amanda Dorris, Teacher, RCE

Chelsey Hamlin, Lead Preschool Teacher, SHE/PS

Allison Moncrief, Teacher, RCE

Madysin Guarke, Teacher, SHE

Angela Terry, Teacher, EHS

Savanah Cook, Teacher, EMS

8.2 Transfer and Changes

Stacey Mecham, Health Technician, EHS

Dana Herrera, Bus Driver, Transportation

8.3 Employment Separations

Bobbie Ivanich, Teacher, SHE

Sharon Roman, Teacher, EMS

Lori Williams-Martin, Teacher, EMS

Terry Wilson, Director of Transportation, Transportation

Brian Mayes, Teacher, SHE

James Stanley, Bus Driver, Transportation

Rebecca Can Schaack, Kids Club, SHE

Mark Atkins, Teacher, EMS

8.4 Extra Duty Assignments

Amber Davis, Early Intervention Assessments, District Wide

8.5 Request for Approval of Leaves of Absences due to COVID-19

Randa Kelton, Part-Time Teacher, EHS

9.0 ACTION ITEMS

9.1 A motion was made to approve the CASB Dues for school year 2020-2021. Discussion was had about policy options outside of CASB.



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Motion Moved by Director Guttenberg
Motion Seconded by Director Benkendorf

ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 5-0

9.2-9.4 A motion was made to repeal policies:
ACA (Nondiscrimination on the Basis of Sex)
ACA-E (Nondiscrimination on the Basis of Sex)-Exhibit
ACE-E (Nondiscrimination on the Basis of Disability)-Exhibit.
Motion Moved by Director Benkendorf
Motion Seconded by Director Karcher

ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 5-0

9.5-9.6 A motion was made to approve the 1st and final reading of new policies:
AC-R-2 (Title IX Sexual Harassment Grievance Process) – Regulation
AC-E-3 (Title IX Formal Complaint) – Exhibit
Motion Moved by Director Benkendorf
Motion Seconded by Director Frumveller

ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 5-0

9.7-9.30 (except 9.11) A motion was made to approve the 1st and final reading of revised policies:
AC (Nondiscrimination/Equal Opportunity)
AC-E-1 (Nondiscrimination/Equal Opportunity) - Exhibit
AC-R-1 (Nondiscrimination/Equal Opportunity (Complaint and Compliance Process)) - Regulation
ADC (Tobacco-Free Schools)
EF (Food Services)
GBA (Open Hiring/Equal Employment Opportunity)
GCE/GCF (Professional Staff Recruiting/Hiring)
GCHC* (Professional Staff Induction Program)



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GDE/GDF (Support Staff Recruiting/Hiring)
IKA (Grading/Assessment Systems)
JB (Equal Educational Opportunities)
JBB* (Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature)
JF (Admission and Denial of Admission)
JFBA (Intra-District Choice/Open Enrollment)
JFBB (Inter-District Choice/Open Enrollment)
JH (Student Absences and Excuses)
JICDD (Violent and Aggressive Behavior)
JICDE* (Bullying Prevention and Education)
JICEA (School-Related Student Publications)
JICEC* (Student Distribution of Noncurricular Materials)
JII (Student Concerns, Complaints, and Grievances)
JII-R (Student Concerns, Complaints, and Grievances) - Regulation
LBD* (Relations with District Charter Schools)
Motion Moved by Director Benkendorf
Motion Seconded by Director Frumveller

ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 5-0

9.11 A motion was made to approve the 1st reading of revised policy EBCE (School Closings and Cancellations). Discussion was had about the policy and that legal counsel is currently reviewing the policy.
Motion Moved by Director Guttenberg
Motion Seconded by Director Karcher

ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 5-0

10.0 DISCUSSION ITEMS

No discussion items

11.0 BOE PLANNING

The next regular Board of Education meeting is scheduled for Monday, September 14, 2020 at 6 p.m.

12.0 EXECUTIVE SESSION

No executive session

13.0 ADJOURNMENT

The regular board meeting adjourned at 7:54 p.m.



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Respectfully Submitted,

Carol Hinds, President

Cary Karcher, Vice President

Paul Benkendorf, Secretary

Kim Frumveller, Treasurer

John Guttenberg, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook